



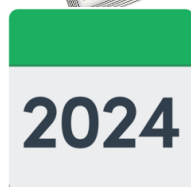
Draft Strategic Plan 2019-24

Easy read

Introduction



Sutton Mencap has been working on a new strategic plan.



The strategic plan sets out what Sutton Mencap should be doing for the next 5 years.



We want to hear what you think about the strategic plan.



You can tell a member of staff what you think of the plan.



You can also write down what you think about the strategic plan and send it to us.



You can also send an e-mail to david@suttonmencap.org.uk to tell us what you think.

Our vision



Sutton Mencap has a vision of what life should be like for local people with a learning disability and for people with autism.



We want people with a learning disability or autism to have happy lives.



We want people with a learning disability or autism to make decisions about what they want.



We want people with a learning disability or autism to do all the things they are able to.

Our values



Our values are things we think are important.



We think it is important that our services for people with a learning disability or autism are excellent.



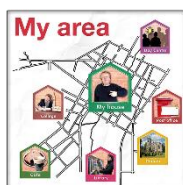
We think excellent quality services are better for people and are better value for money.



We think it is important that our services are right for each person with a learning disability or autism.



We think it is important that we treat everyone equally and with respect.



We think it is important that people with a learning disability or autism are part of their community.



We think it is important that we make a difference to each person's life.



We think it is important that people are kept safe when they come to Sutton Mencap.



We think it is important that we work well with other people and organisations.



We think we should help make Sutton a better place for people with a learning disability or autism.

Our outcomes



Outcomes are the differences we want to make for people with a learning disability or autism.



We want to people with a learning disability or autism to have friends and have people they can go to if they need help.



We want people with a learning disability or autism to learn new skills so they can be more independent.



We want to help parents and carers who look after people with a learning disability.



We want everyone to be more aware of the needs of people with a learning disability or autism and to be more helpful.

Our aims for Sutton Mencap's services



We want to help develop more good quality services for children and young people.



We want to do more to help young people when they become adults.



We want to work with others to develop more good quality services for adults.



We want to do more to help people achieve their personal goals



We want to work with other organisations to make sure families can get advice and support when they need it.



We want to continue to keep people safe when they come to Sutton Mencap.

Our aims for the local community



We want to help people with a learning disability or autism have a strong voice and to be more able to say what they think.



We think we can make more use of computers and the internet to do this.



We want to help other organisations to be more confident in involving people with a learning disability or autism.



We want to help people with a learning disability or autism get more involved in their local community.

Our aims for how we manage our work



We want to make sure we have a building and equipment that continues to meet the needs of service users.



We want to make more use of computers and the internet in the way we manage and deliver our services.



We want to make sure we have the money we need to do everything in this plan.



We want to make sure we have the right staff with the right skills to do everything in this plan.

That's our strategic plan.

Tell us what you think.